

Compensation Increases

Teachers and State Employees

Since 2001-2002

The yearly percentage increase in salary accumulates to:

- Teachers - **95.3%**

- State Employees - **52.1%**

- Consumer Price Index - **83.4%**

Fiscal Year	State Employees	Teachers	Consumer Price Index *
2001-02	0.0% b.	2.9%	2.8%
2002-03	0.0% c.	1.8%	1.6%
2003-04	0.0% d.	1.8%	2.3%
2004-05	2.5% e.	2.5%	2.7%
2005-06	2.0% f.	4.2%	3.4%
2006-07	5.5%	8.0%	3.2%
2007-08	4.0%	5.0%	2.8%
2008-09	2.8% g.	4.0% a.	3.8%
2009-10	0.0%	0.0%	-0.4%
2010-11	0.0%	0.0%	1.6%
2011-12	0.0%	0.0%	3.2%
2012-13	1.2% h.	1.2%	2.1%
2013-14	0.0% h.	0.0% h.	1.5%
2014-15	1.86% i.	7.0%	1.6%
2015-16	0.0% j.	2.1%	0.1%
2016-17	1.5% k.	4.7%	2.1%
2017-18	2.2% l.	3.3%	2.1%
2018-19	2.0%	6.5%	1.5%
2019-20	2.5% m.	1.2%	2.5%
2020-21	2.5% m.	1.2%	1.4%
2021-22	2.5%	2.5%	7.5%
2022-23	2.5% n.	2.5%	6.4%
2023-24	4.0%	4.0%	3.1%
2024-25	3.0%	3.0%	2.9%

Notes:

* CPI Source: <https://www.bls.gov/news.release/pdf/cpg.pdf>

- a. Teachers received varying increases depending on their years of experience.
- b. An across-the-board flat rate of \$52.08 per month was provided for all employees.
- c. Full-time State Employees received an additional 10 days vacation.
- d. Full-time State Employees received an additional 10 days vacation plus a one-time bonus of \$550.
- e. State Employees received the greater of \$1,000 or 2.5%.
- f. State Employees received the greater of \$850 or 2.0%.
- g. State Employees received the greater of \$1,100 or 2.75%
- h. Full-time State Employees received an additional 5 days vacation.
- i. Full-time State agency employees received \$1,000. 1.86% is the calculated average increase.
- j. State employees received \$750 one-time bonus pay.
- k. State employees received 0.5% one-time bonus pay in addition to raise.
- l. State employees received \$1,000 rise. 2.2% is the average increase
- m. Most State employees received 2.5%. No increase for public school noncertified personnel.
- n. In 2022-23, a minimum of \$15 per hour went into effect for public school employees.