



MEMBERS IN ACTION

STATE EMPLOYEES ASSOCIATION OF NORTH CAROLINA

EMPAC endorsements in statewide and legislative races*



Council of State Endorsements



GOVERNOR



JOSH STEIN

LT. GOVERNOR



RACHEL HUNT

ATTORNEY GENERAL



JEFF JACKSON

TREASURER



WESLEY HARRIS

AGRICULTURE



STEVE TROXLER

INSURANCE



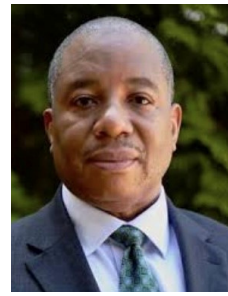
MIKE CAUSEY

SECRETARY OF STATE



ELAINE MARSHALL

STATE SUPERINTENDENT



MO GREEN

AUDITOR



JESSICA HOLMES

ELECTION DAY IS NOV. 5 - EARLY VOTING STARTS OCT. 17

*Legislative endorsements list on page 2.



ENDORSEMENT PROCESS



TO BE INVOLVED, GET INVOLVED

EMPAC is a member-led political action committee that makes nonpartisan endorsements on issues important to state employees, retirees, and other working families like ours.

- EMPAC consists of 18 different area committees. The area committees are selected by the members in their districts. Each district has four representatives on the Area EMPAC Committee – the district chair, the district EMPAC chair, and two at-large members. The area committees elect area chairs.
- The SEANC convention elects the state EMPAC chair. The area EMPAC chairs, three at-large members and the SEANC president are the voting members of the state EMPAC committee.
- The state EMPAC committee makes endorsements for the Council of State races and other statewide races.
- Endorsements of legislative candidates are made by the area EMPAC committees. Each area is assigned legislative candidates who represent the districts in their area.
- In most cases, endorsements are made by interviewing the candidates for each race. In some cases, legislative candidates are endorsed by the state committee when area committees are unable to interview the candidates.
- EMPAC uses a standard set of questions built around issues important to state employees, retirees, and other working families. This year, the state-level interviews and many area interviews were conducted via Zoom.

(* = Incumbent)

NC HOUSE

- | | | | |
|--------------------------------------|---------------------------------------|--|-----------------------------------|
| Dist. 1 - Ed Goodwin (R)* | Dist. 30 - Marcia Morey (D)* | Dist. 52 - Ben Moss, Jr (R)* | Dist. 88 - Mary Belk (D)* |
| Dist. 2 - Ray Jeffers (D)* | Dist. 31 - Zack Hawkins (D)* | Dist. 54 - Robert Reives II (D)* | Dist. 89 - Mitchell Setzer (R)* |
| Dist. 4 - Jimmy Dixon (R)* | Dist. 33 - Monika Johnson-Hostler (D) | Dist. 56 - Allen Buansi (D)* | Dist. 90 - Sarah Stevens (R)* |
| Dist. 5 - Howard Hunter III (D) | Dist. 34 - Tim Longest (D)* | Dist. 58 - Amos Quick (D)* | Dist. 91 - Kyle Hall (R)* |
| Dist. 7 - Matthew Winslow (R)* | Dist. 35 - Evonne S. Hopkins (D) | Dist. 60 - Cecil Brockman (D)* | Dist. 92 - Terry Brown (D)* |
| Dist. 10 - John Bell (R)* | Dist. 36 - Julie von Haefen (D)* | Dist. 62 - Marjorie Benbow (D) | Dist. 93 - Ray Pickett (R)* |
| Dist. 11 - Allison Dahle (D)* | Dist. 37 - Erin Paré (R)* | Dist. 63 - Stephen Ross (R)* | Dist. 98 - Beth Helfrich (D) |
| Dist. 12 - Chris Humphrey (R)* | Dist. 38 - Abe Jones (D)* | Dist. 64 - Dennis Riddell (R)* | Dist. 99 - Nasif Majeed (D)* |
| Dist. 14 - Wyatt Gable (R) | Dist. 39 - James Roberson (D)* | Dist. 66 - Sarah Crawford (D)* | Dist. 101 - Carolyn Logan (D)* |
| Dist. 15 - Phil Shepard (R)* | Dist. 40 - Joe John (D)* | Dist. 69 - Dean Arp (R)* | Dist. 102 - Becky Carney (D)* |
| Dist. 16 - Carson Smith (R)* | Dist. 41 - Maria Cervania (D)* | Dist. 70 - Brian Biggs (R)* | Dist. 104 - Brandon Lofton (D)* |
| Dist. 18 - Deb Butler (D)* | Dist. 42 - Mike Colvin (D) | Dist. 71 - Kanika Brown (D)* | Dist. 106 - Carla Cunningham (D)* |
| Dist. 19 - Charlie Miller (R)* | Dist. 43 - Dianne Wheatley (R)* | Dist. 72 - Amber Baker (D)* | Dist. 108 - John Torbett (R)* |
| Dist. 21 - Ya Liu (D)* | Dist. 44 - Charles Smith (D)* | Dist. 73 - Diamond Stanton Williams (D)* | Dist. 110 - Kelly Hastings (R)* |
| Dist. 22 - William Brisson (R)* | Dist. 45 - Frances Vinell Jackson (D) | Dist. 75 - Donny Lambeth (R)* | Dist. 113 - Jake Johnson (R)* |
| Dist. 23 - Shelly Willingham (D)* | Dist. 46 - Brenden Jones (R)* | Dist. 76 - Harry Warren (R)* | Dist. 114 - Eric Ager (D)* |
| Dist. 24 - Dante Pittman (D) | Dist. 47 - Jarrod Lowery (R)* | Dist. 77 - Julia Howard (R)* | Dist. 115 - Lindsey Prather (D)* |
| Dist. 25 - Lorenza M. Wilkins (D) | Dist. 48 - Garland Pierce (D)* | Dist. 81 - Larry Potts (R)* | Dist. 116 - Brian Turner (D) |
| Dist. 26 - Donna McDowell White (R)* | Dist. 49 - Cynthia Ball (D)* | Dist. 84 - Jeffrey McNeely (R)* | Dist. 117 - Jennifer Balkcom (R)* |
| Dist. 28 - Larry Strickland (R)* | Dist. 50 - Renee Price (D)* | Dist. 85 - Dudley Greene (R)* | Dist. 119 - Mike Clampitt (R)* |
| Dist. 29 - Vernetta Alston (D)* | Dist. 51 - John Sauls (R)* | Dist. 86 - Hugh Blackwell (R)* | Dist. 120 - Karl Gillespie (R)* |
| | | Dist. 87 - Destin Hall (R)* | |

NC SENATE

- | | | | |
|-----------------------------------|----------------------------------|---|-----------------------------------|
| Dist. 1 - Bobby Hanig (R)* | Dist. 14 - Dan Blue (D)* | Dist. 24 - Danny Earl Britt, Jr. (R)* | Dist. 37 - Vickie Sawyer (R)* |
| Dist. 5 - Kandie Smith (D)* | Dist. 15 - Jay J. Chaudhuri (D)* | Dist. 25 - Amy Scott Galey (R)* | Dist. 38 - Mujtabe Mohammad (D)* |
| Dist. 7 - Michael Lee (R)* | Dist. 16 - Gale Adcock (D)* | Dist. 26 - Philip E. (Phil) Berger (R)* | Dist. 39 - DeAndrea Salvador (D)* |
| Dist. 8 - Bill Rabon (R)* | Dist. 17 - Sydney Batch (D)* | Dist. 28 - Gladys A. Robinson (D)* | Dist. 40 - Joyce Waddell (D)* |
| Dist. 9 - Brent Jackson (R)* | Dist. 18 - Terence Everitt (D) | Dist. 29 - David Craven, Jr. (R)* | Dist. 43 - Brad Overcash (R)* |
| Dist. 10 - Benton Sawrey (R)* | Dist. 19 - Val Applewhite (D)* | Dist. 31 - Dana Caudill Jones (R) | Dist. 45 - Mark Hollo (R) |
| Dist. 11 - Lisa Stone Barnes (R)* | Dist. 20 - Natalie Murdoch (D)* | Dist. 32 - Paul Lowe, Jr. (D)* | Dist. 46 - Warren Daniel (R)* |
| Dist. 12 - Jim Burgin (R)* | Dist. 21 - Tom McInnis (R)* | Dist. 34 - Paul Newton (R)* | Dist. 49 - Julie Mayfield (D)* |
| Dist. 13 - Lisa Grafstein (D)* | Dist. 23 - Graig Meyer (D)* | Dist. 36 - Eddie Settle (R)* | |

Retiree Grandchild Scholarships



Taylor Ramseur
East Carolina University
Granddaughter of District 5
member Elizabeth Huss



Samuel Ryan Caldwell
UNC-Asheville
Grandson of District 6
member Bruce Hawkins, Sr.



Cora Hunt
UNC-Charlotte
Granddaughter of District 7
member Tom Hunt



Aaliyah Farrington
Elon University
Granddaughter of District 20
member Jacque Chatman



Addison Parker
Pitt Community College
Granddaughter of District 67
member Dennis Stokes

Rachel Collini
UNC-Chapel Hill
Granddaughter of District 27
member Gail Hudson

Destiny Williams
Winston-Salem University
Grandson of District 66
member Madie Moore

Ethan Hammonds
North Carolina State University
Grandson of District 24
member Pamela Agent

Chrystyan Bowden
Cape Fear Community College
Grandson of District 62
member Cheryl Hayes

Lilian Stegall
Gardner-Webb University
Granddaughter of District 16
member Martha Williams

Retiree Forums



MARY TILLEY

District 21 held a Retiree Forum on July 18. Over 30 participants attended the gathering. One new member was recruited during the gathering (pictured above left). Special guests Mitch Leonard and Carri Derrick were present to share valuable information and answer questions.



District 17 held a Retiree Forum in Burlington on Aug. 26.

Retiree Soon?

Know your options

If you're thinking about retiring, you should submit retirement paperwork 120 days before your retirement date to ensure that you're eligible for most health plan options.

If you're already retired and under 65, your health plan options change when you turn 65. You'll need to make decisions about your new options.

Also, please contact the SEANC Office 30 to 60 days before retirement to let us know you plan to retire. We do not always get updates from the state on employee status. A change can affect your dues deduction and insurance options.

2024 RETIREE PAY DATES

Dates pension checks are direct deposited to your bank account or checks are mailed.

Oct. 25 Nov. 25 Dec. 23

Contact N.C. Retiree Systems at 877-627-3287 with address updates, questions about your retirement check or deductions.



The SEANC Scholarship Foundation, Retiree Council and SEANC districts across the state announced they are awarding over \$180,000 in scholarships. \$40,000 of that is being given out by the statewide SEANC Scholarship Foundation to 47 deserving students. The five categories of statewide scholarships include:

FOUR-YEAR MERIT

\$1,000 scholarship to attend a four-year college or university.

FOUR-YEAR FINANCIAL

\$1,000 scholarship to attend a four-year college or university.

TWO-YEAR MERIT

\$500 scholarship to attend a community college, technical school or trade school.

TWO-YEAR FINANCIAL

\$500 scholarship to attend a community college, technical school or trade school.

MEMBER-ONLY

\$500 scholarship awarded to SEANC members.

3 ways to contribute to the Scholarship Foundation

- 1 PAYROLL DEDUCTION**
Go to scholarship.seanc.org
- 2 COMBINED CAMPAIGN**
You may contribute by participating through the State Employees Combined Campaign. Look for number 1563 — SEANC Scholarship Foundation.
- 3 DIRECTLY TO FOUNDATION**
You may also make a contribution directly to the SEANC Scholarship Foundation. Please make checks payable to the SEANC Scholarship Foundation.

Donations to the SEANC Scholarship Foundation are tax deductible.

Four-Year Merit (\$1,000)



Chloe Phillips
East Tennessee State University
Daughter of District 4 member James Phillips
Department of Transportation



Brooke Singletary
UNC-Chapel Hill
Daughter of District 24 member Bridgette Singletary Bladen
Community College



Iris Westerman
Washington and Lee University
Daughter of District 3 member James Westerman
Appalachian State University



Taylor Grace Sollie
Garner-Webb University
Daughter of District 2 member Eric Sollie
Haywood County Schools



Mason Parker
UNC-Pembroke
Son of District 23 member Joseph Parker, Jr.
Department of Transportation



Rachel Kim
North Carolina State University
Daughter of District 37 member Tae-Gyu Kim
Department of Transportation



Gracie Hall
East Tennessee State University
Daughter of District 6 member Lori Hall
Department of Health & Human Services



Kinsey Snodgrass
UNC-Chapel Hill
Daughter of District 7 member Alicia Snodgrass
Department of Health & Human Services



Savannah Zink
Appalachian State University
Daughter of District 44 member Michael Zink
Department of Information Technology



Megan Nuebler
North Carolina State University
Daughter of District 38 member Kenneth Neubler
Retired



Brooke Love
North Carolina State University
Daughter of District 27 member Melissa Love
Administrative Office of the Courts



Piper Atkins
UNC-Chapel Hill
Daughter of District 5 member Heather Atkins
Juvenile Justice and Delinquency Prevention



Ananiah Best
UNC-Chapel Hill
Daughter of District 42 member Portia Best
Wake County Public Schools



Adelee Dillion
University of Tennessee
Daughter of District 39 member April Dillion
NC State Extension



Alexis Wilder
UNC-Chapel Hill
Daughter of District 41 member Ernest Wilder
Administrative Office of the Courts



Jamie Major
UNC Wilmington
Daughter of District 64 member Blair D. Major
Retired



Rachel Dee
UNC-Chapel Hill
Daughter of District 17 member Shawn Dee
Guildford Technical Community College



Aedan Corcoran
North Carolina State University
Son of District 12 member Sean Corcoran
Gaston County Schools



Charles Bagwell
UNC-Chapel Hill
Son of District 13 member Amy Bagwell
Central Piedmont Community College

Four-Year Financial (\$1,000)



Stephen Holden
Lenoir Rhyne University
Son of
District 7 member
Jamie Holden
Department of Health &
Human Services



Marti Swain
UNC-Chapel Hill
Daughter of
District 68 member
John Swain
Department of
Adult Correction



Richard Cruz-Torres
NC A&T State
University
Son of District 28
member Anel Torres Lira
Department of Health &
Human Services



Andrew Bowen
North Carolina
State University
Son of District 39
member Ronnie Bowen
North Carolina
State University



Gregory Williams
UNC-Charlotte
Son of
District 17 member
Shirrell Williams
City of Reidsville



Hunter Cothron
Western Carolina
University
Son of District 5
member David Cothron
Department of
Adult Correction



Elijah James
UNC-Charlotte
Son of District 4
member Kay Clark-James
Department of Health &
Human Services



Lana Stinson
Johnson & Wales
University
Daughter of District 27
member LaShawn Wordlaw
North Carolina
Central University



JayLynn Bostic
UNC-Charlotte
Daughter of District 38
member Sabrina Carr
Department of
Agriculture & Consumer
Services



Kloey Walker
North Carolina
State University
Daughter of District 56
member David Walker
Department of
Adult Correction



Semira Mitchell
Fayetteville State
University
Daughter of District 66
member Alando Mitchell
Department of Health &
Human Services



Jaden Jones
North Carolina
Central University
Daughter of District 22
member Nyla Jones
Department of
Adult Correction



Ethan Hammonds
North Carolina
State University
Member of District 25
member Ryan Hammonds
UNC-Chapel Hill



Amyah Farrington
NC A&T State
University
Daughter of District 20
member Katrina Farrington
Robeson County
Public Schools

Two-Year Merit (\$500)



Levi German
Bladen Community
College
Son of District 24
member Garrett German
Division of Parks
& Recreation



Alyssa Cobb
East Carolina University
Son of District 64
member Jennifer Cobb
Beaufort County Schools



Kaylee Redwine
Catawba Valley
Community College
Daughter of District 6
member Jennifer Redwine
Department of Health
& Human Services



Kayla Winstead
North Carolina
Dental U
Daughter of District 57
member Keith Winstead
Department of
Adult Correction



Kyla Quanz
Martin
Community College
Daughter of District 9
member Heather Quanz
Administrative Office
of the Courts



Aaron Ricker
McDowell Technical
Community College
Son of District 3
member Michael Ricker
Department of
Transportation

Two-Year Financial (\$500)

Member-Only (\$500)



Sharema Williams
Capella University
Member of District 42
Department of Health &
Human Services



Holden Hartzog
Appalachian
State University
Member of District 3
Appalachian University



Terriell Wardlaw
Fayetteville
State University
Member of District 41
Department of
Adult Correction



Brittany Odum
UNC-Wilmington
Member of District 61
Administrative Office
of the Courts



Danyelle Miray
Columbia Southern
University
Member of District 24
Robeson Community
College



Kim Riddick
East Carolina University
Member of District 64
Pitt Community College



Patricia Hill-Miller
Fayetteville State
University
Member of District 13
Central Piedmont
Community College



Margaret Denning
North Carolina
State University
Member of District 4
East Carolina University

Members in Action



District 25 provided lunch for the UNC Employees Forum retreat on July 9. We had a successful day and welcomed several new members.



District 11 hosted an early morning event at Anson Correctional Institution on July 19 and gained 36 new members, including Warden Carol Torres (at right). Thanks to long-time SEANC member Associate Warden William Rogers (middle) for attending as well!



District 38 provided lunch for Agriculture Science Center in Raleigh on July 18.



District 27 hosted a member recruitment drive at Durham County Courthouse on July 10 where 16 new members joined.



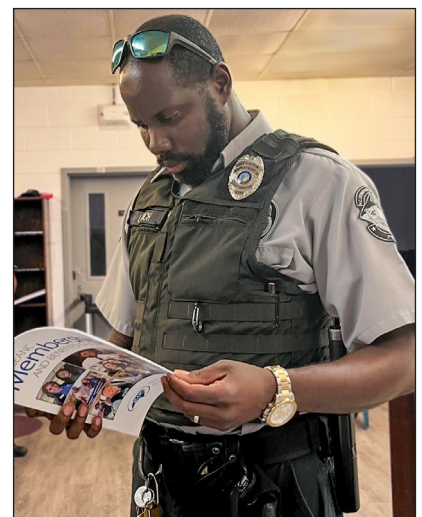
Thank you to the **UNC System Staff Assembly** for inviting Ardis Watkins to speak at its meeting on July 15 at Western Carolina University! Watkins and **District 1** Chairman Mark Haskett met with Assembly President and SEANC member Shayna Hill as well.



District 60 provided meals to O'Berry Neuro-Medical Center staff (all three shifts) in Goldsboro on July 24.



Second Vice President Emily Jones, Treasurer Stacie Crabtree, Prison Reform Committee Chair Deborah Harney, Policy Platform Chair Rashia Norman and Executive Director Ardis Watkins attended **Women Working in Criminal Justice Workshop** on July 25 at Wake Tech.



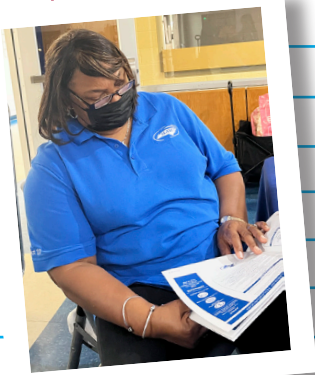
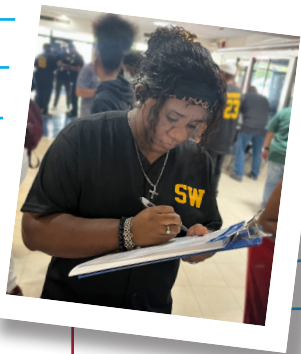
District 24 provided meals for two shifts in late July at Columbus Correctional.



SEANC heads
-back to-
SCHOOL

with public school
employees around
the state!

During back-to-school time, SEANC visited many convocation events around the state to let public school employees know about the benefits awaiting them as a SEANC member. From Cumberland to Anson to Perquimans to Chatham counties, the SEANC team works to ensure that school personnel get the most out of their SEANC membership.



SCHOLARSHIP FOUNDATION BOWL-A-THON

The Scholarship Foundation held its Bowl-A-Thon fundraiser on July 20 at Buffaloe Lanes in Raleigh. Our foundation handed out more than \$45,000 in statewide awards to SEANC families this year, and our districts awarded over \$100,000!



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SECU
State Employees' Credit Union



Governor Roy Cooper met with our President Kirk Montgomery in August to discuss issues of interest and concern to SEANC members.